

REQUIREMENTS FOR MEMBERSHIP ON THE WOC BOARD

Membership on the WOC Board requires that each Director understand and accept the role of custodian of the collective mission, vision, and resources of the organization including representation of the membership at large. Thus, Directors should understand that service on the Board involves accepting the responsibility of representing and safeguarding all that WOC represents. More specifically, Board membership requires:

- A serious commitment to the WOC vision, mission, goals and justice agenda.
- A commitment to promote the empowerment of women.
- A commitment to the development of inclusivity and diversity on the Board and in the organization at large.
- A sense of responsibility to the members of WOC.
- A willingness to take responsibility for making, following, and reviewing policy. Every Board meeting will include a component of examining this principle.
- A clear understanding of the Board's financial responsibility for the organization.
- A commitment to support WOC financially by contributing regularly, by engaging in fund-raising activities, and by offering in-kind services.
- A readiness to act in a courageous and prophetic way so as to effect a discipleship of equals in the Board, in the organization at large, and in the patriarchal Roman Catholic Church.
- A common understanding of the political aspects of WOC's struggle
- An acknowledgment that any Board member will show caution in speaking for WOC, including checking, where possible, that individual statements are in concert with the overall mission and values of WOC.
- A concern with WOC's place in the overall Christian community.

RESPONSIBILITIES AND RIGHTS OF EACH BOARD MEMBER

Each Board member shall:

1. Attend Board meetings and participate in all matters presented and discussed at those meetings in an atmosphere of mutuality and collegiality. Missing two meetings in one 12 month period, or three meetings in one term is generally considered an automatic resignation from the Board.
2. Become familiar with the history of the Women's Ordination Conference, its work, and its analysis of the system(s) it is attempting to change. The Board will have a rotating post of "herstorian", in order to highlight particular aspects of WOC's past achievements which may be especially pertinent at the time.
3. Work to promote the growth and development of WOC and extend its influence by utilizing the talents of the Board as a whole.
4. Become an active member of at least two committees, one of which will be a standing committee.
5. Serve for a three (3) year period or until the effective date of resignation; and be eligible for re-election to a second consecutive term. No director may serve more than two consecutive

terms. Board service of less than one (1) year will not be counted towards the maximum Board service of six (6) consecutive years. After one (1) year off the Board, Directors are eligible to serve again, either by re-election to the Board or by appointment to serve an unexpired term or as one of the Board appointees.

6. Raise a minimum of \$1,500 annually through contributions directly attributable to the member or in-kind expenses, including board meeting related expenses. See Appendix VIII Documenting Board Member Fundraising

7. Be eligible for compensation for travel expenses to and from any Board meeting from the Solidarity Fund according to the Board Meeting Expenses and Reimbursement Policy in this manual.

8. Not be reimbursed for service rendered as Directors.

9. Be able to serve the organization in any other capacity and receive reasonable reimbursement for such other services with approval of the Board.

10. Complete annual self-evaluation of performance as a WOC Board Member

11. Give written notice of resignation to the Board, if such should occur.

12. Be subject to removal by consensus of the Board at any meeting of the Board if responsibilities required of the Board member are not fulfilled.